



**BRIDGING SKILLS WITH SUCCESS**

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**Connecting Talent with  
Opportunity.**

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# ABOUT ETERNITY QUESTS LLP:

Eternity Quests LLP is a comprehensive HR solutions provider focused on delivering flexible, tech-enabled talent acquisition and workforce management services. We specialize in bridging the gap between exceptional talent and organizational needs by offering strategic recruitment, compliance management, and employee development programs.

Our deep expertise extends to supporting self-managed teams and specialized coaching – especially for technical staff—ensuring organizations adapt and thrive in ever-evolving workforce dynamics.

Our services are designed to



Reduce operational costs



Enhance Efficiency



Ensure compliance for start-ups



Established enterprises alike.



# OUR IDENTITY & PHILOSOPHY:



## Endless Possibilities:

The “Eternity” brand embodies our belief in creating infinite solutions for our clients.



## Innovation & Adaptability:

We constantly evolve our approach to rise to new workforce challenges.



## Unity & Integrity:

A holistic HR partner you get seamless, integrated HR solutions.



## Timeless Excellence:

Enduring quality, reliability, and a commitment to sustainable impact.

At our core, Eternity Quests LLP stands for integrity, excellence, partnership, innovation, and empowerment—connecting talent to opportunity for mutual success.



## OUR VISION:

To be the premier partner in Talent Acquisition, compliance management, and flexible workforce solutions by innovating talent acquisition, development, and management—fostering sustainable growth for organizations and individuals alike.



## OUR MISSION:

To empower organizations with strategic, compliant, and tech-driven HR solutions that optimize talent potential and drive business success while supporting employees' development and engagement.



## OUR GOALS:

Acquire 100 best companies PAN India as talent acquisition partners by March 2026.

01

02

03

Provide 100+ SMEs and mid-size companies best in-class HR compliance management.

Targetting to manage 5000 Associate Employment Life Cycle by 2027.

# PROBLEM STATEMENT & OUR SOLUTION:

## Challenges We Solve:

- Talent Gaps: Organizations face difficulty recruiting the right skillset swiftly.
- Compliance Burden: Navigating dynamic labor laws and regulations.
- Skill Development Needs: Upskilling teams rapidly in a fast-changing market.
- Employer Branding: Building the strategic visibility to attract and retain top talent.



## Our Approach:

- Digital-first recruitment and expert-led compliance management.
- Custom learning and leadership programs to accelerate talent development.
- Robust employer branding programs, including Great Place to Work® certification partnership.
- Flexible staffing models: contract, temp-to-hire, direct, and project-based.



# SERVICE PORTFOLIO:



**Talent Acquisition & Strategic Staffing**

- Executive Search & Leadership Hiring
- Permanent Recruitment and Contract Staffing
- Volume & Niche/Specialized Hiring
- Campus Recruitment and Onboarding Solutions
- Tech-enabled, AI-powered assessments
- Accelerated “time-to-hire” and high retention focus



## Workforce Management & Staffing Operations

- On-site Managed Services (embedded HR teams)
- Project-based & Multi-location Staffing
- Flexible workforce scaling for business cycles and rapid expansion needs
- Payroll & benefits administration, performance management support



**Specialized Coaching & Team Development**

- Technical coaching for engineers and skilled workers
- Self-managed/high-performance team interventions
- Change management and quality/safety programs



## Learning & Development Solutions

- Leadership Development
- Technical Skill Building & Industry Certifications
- Soft Skills & Digital Transformation Training
- Customized programs: in-person, virtual, blended learning
- Post-training impact assessment and ongoing support
- Certified First Aid Training
- Industrial Relations and Compliance Relations



## Establishment Compliance & Legal Solutions

- End-to-end statutory compliance: PF, ESIC, gratuity, labor laws
- Payroll outsourcing & tax compliance
- Audit and compliance risk assessment
- Documentation, regulatory submissions, and government liaison



## Employer Branding & Organizational Development

- Great Place to Work® Training & certifications
- Employee engagement, retention strategies, diversity & inclusion
- Corporate culture initiatives, communication, & internal branding

# WHAT SETS US APART:



## Comprehensive Solutions:

From organisation design to recruitment, compliance, training to branding everything under one roof.



## Technology-Driven:

AI assessment, digital onboarding, real-time compliance monitoring.



## Experienced Team:

Led by industry veterans and sector specialists.



## Personalized Solutions:

Solutions tailored to your industry's needs and business priorities.



## Wide Sector Coverage:

Manufacturing, IT, Healthcare, Finance, Engineering, Logistics, Life Sciences, Service Industry & more.



## Global & Local Reach:

Presence in India, South Africa, Australia; poised for growth.

# OUR RESULTS



# OUR CLIENTS



# OUR LEADERSHIP



## Dr. S S Sindhu

Director, Eternity Quests LLP

*His recent past leadership roles include:*

- Former President – Marketing & OD, Shree Renuka Sugars
- Former CHRO, Adani Wilmar Ltd.
- Former Vice President, Godrej Agrovet Ltd.
- Alumnus – IIM, Ahmedabad (Batch of 1986)

An alumnus of the prestigious Indian Institute of Management, Ahmedabad (Batch of 1986), Dr. S S Sindhu is a seasoned business and HR leader with over 38 years of comprehensive experience across the FMCG sector and human capital management. His strong academic foundation has empowered him to deliver strategic leadership, operational excellence, and transformative people initiatives throughout his career.

Dr. Sindhu currently serves as a Director at Eternity Quests LLP, an innovative HR consultancy based in Ahmedabad, Gujarat, where he spearheads talent acquisition, leadership hiring, and organizational development solutions that help businesses build agile and future-ready teams.

### Previous Leadership Roles :

**President – Marketing & Organizational Development at Madhur Sugar** (Shree Renuka Sugars) from May 2018 to January 2025, where he led brand growth initiatives, market expansion, and organizational capability building for one of India's prominent sugar brands.

**At Adani Wilmar Ltd.** from August 2010 to April 2018, Dr. Sindhu joined as CHRO and was elevated to Vice President (VP), HR, leading the HR function for one of India's leading FMCG conglomerates. He was instrumental in steering HR strategy, fostering a performance-driven culture, and aligning people processes with the company's rapid growth ambitions.

Earlier in his career, Dr. Sindhu joined Godrej Agrovet Ltd. as a Management Trainee in April 1986 and had a highly successful career spanning over 24 years. He rose through the ranks and, before leaving in August 2010, held the position of Vice President, Human Resources, overseeing key HR functions and organizational development initiatives.

Known for his ethical leadership, strategic foresight, and people-first approach, Dr. Sindhu combines deep functional knowledge across marketing, HR, and business operations. At Eternity Quests LLP, he continues to leverage this experience to help organizations nurture leadership, drive transformation, and achieve sustainable growth.

# OUR LEADERSHIP



## Ranjitsinh Thakor

Founder & Designated Partner Eternity Quests LLP

- Former Associate General Manager – Human Resources, Kutch Copper Ltd. (Adani Enterprises)
- Former Senior HR Leader, Adani Wilmar, Adani Total Gas,
- Deepak Nitrite Ltd., Essel Propack, Sanghi Industries Ltd.
- Alumnus – XLRI Jamshedpur (PGCHRM), Gujarat University



Ranjitsinh Thakor is a dynamic and accomplished Human Resources leader with over 23 years of experience in strategic HR leadership, organizational transformation, and people development across leading Indian industrial and infrastructure giants. With a track record of driving high-impact cultural initiatives, he is the Founder and Designated Partner at Eternity Quests LLP, an HR consultancy based in Ahmedabad, focused on helping organizations build fostering sustainable growth for organizations.

An alumnus of XLRI Jamshedpur, Ranjit Thakor blends academic rigor with deep operational experience to deliver holistic people strategies that align with business goals.

### Career Highlights:

#### Sanghi Industries Ltd.

- Assistant Officer – P&A  
May 2005 – Aug 2006

#### Essel Propack Ltd.

- Unit HR Head (Silvassa)  
Human Capital –  
May 2014 – May 2015

#### Adani Group of Companies

Kutch Copper Ltd. (Adani Enterprises)

- Associate General Manager – HR – Apr 2024 – Jul 2024
- Deputy General Manager – Head HR – Apr 2022 – Mar 2024
- Senior Manager – HR – Dec 2021 – Mar 2022

Adani Total Gas Ltd.

- Senior Manager – HR – Jun 2019 – Nov 2021

Adani Wilmar Ltd.

- Lead TM & OD (Corporate Office) – Sep 2016 – May 2019



International Federation of  
Red Cross & Red Crescent  
Society  
• Volunteer –  
June – 2001 – April – 2005

#### Adani Wilmar Ltd.

- Assistant Manager – HR – Apr 2013 – Apr 2014
- Executive – HR & Admin – Apr 2012 – Mar 2013
- Officer – HR & Admin – Apr 2010 – Mar 2012
- Associate Officer – HR & Admin – Apr 2009 – Mar 2010
- Junior Officer – HR & Admin – Apr 2008 – Mar 2009
- Supervisor – HR & Admin – Aug 2007 – Mar 2008
- Trainee Supervisor – Aug 2006 – Aug 2007

Deepak Nitrite Ltd.  
• Unit HR Head (Dahej)  
May 2015 – Aug 2016

#### Eternity Quests LLP

- Founder & Designated Partner  
Aug 2024 – Present



## Connecting Talent with Opportunity

Your Success is Our Mission

### CONTACT US

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